PERSONALITY, CAREER, SKILLS, AND MINISTRY ASSESSMENTS

Self assessment is a process by which you learn more about yourself, what you like, what interests you, and how you tend to react to certain situations. Knowing these things can help you identify career direction and determine what occupations might fit you better than others.

The Career Center uses the assessments listed in this brochure as an initial step in the career planning process. We recommend scheduling an appointment with a counselor to help interpret your assessment results.

Myers-Briggs Type Indicator
Isabel Briggs Myers and her mother, Katharine Briggs, developed a model of personality development around the ideas and theories of psychologist Carl Jung, a contemporary of Sigmund Freud and a leading exponent of Gestalt personality theory. According to Jung-Myers-Briggs typology, all people can be classified using four criteria:

- Extroversion – Introversion
- Sensing – Intuition
- Thinking – Feeling
- Judging – Perceiving

Different combinations of the criteria determine a type (there are 16 possible types). Visit our office to take the MBTI and obtain your type formula, strength of the preferences and type description. This may help you to identify your general life style and your style in certain fields of activity.

Strong Interest Inventory
For over 75 years, the Strong has helped people from high school and college students to mid-career workers seeking change, in their search for a rich and fulfilling career. Newly revised, this authoritative assessment is more powerful than ever before.

The Strong measures your interest in a broad range of occupations, work activities, leisure activities, and school subjects. The questionnaire compares how these interests are similar to the interests of people successfully employed in those occupations. It is used to help you understand work interests and to illustrate the kinds of work in which you might be most satisfied.

Both the Myers-Briggs Assessment and the Strong Interest Inventory are available to Charleston Southern University students online. Visit the following Web site: online.cpp.com, enter the log and password below, and select the desired assessment.

PLACE Assessment
What is PLACE?
PLACE is an intentional process to connect students and church members into purpose-driven ministry including self-discovery, individualized ministry coaching and tracking from workshop to ministry placement. Through the PLACE process, people discover that God has created and gifted them with a unique capacity to serve others.

- The P = Personality Discovery
- The L = Learning Spiritual Gifts
- The A = Abilities Awareness
- The C = Connecting Passion with Ministry
- The E = Experiences of Life

Why is it Important?
Today more than any other time in history, people have more choices as to how to give their time. They find themselves asking "Where do I fit in?" "Why am I here?" and "What can I do to make a lasting difference in my life and the lives of others?" God created each of us for a purpose. "For we are God’s workmanship created in Christ Jesus to do good works, which God prepared in advance for us to do." Ephesians 2:10. Part of his purpose for us is to edify the church and to serve in its ministries. "...to prepare God's people for the works of service, so that the Body of Christ may be built up." Ephesians 4:12.

The PLACE process can help you discover how God has uniquely designed you, and it will help you realize His purpose for your life. You find your life as you give it away...but first you have to know what you have to give!

PLACE Login Procedures
- Go to www.charlestonsouthern.edu/careers
- Select “Students” on the left-hand menu, then “Career Assessments” on the right
- Click the PLACE logo
- Select “A Partner Code was given to me,” enter Partner Code below
- You will be assigned an ID and Password which can be e-mailed to you
- Print results from each sections upon completion
- You may schedule an interpretation appointment with Dr. Hester Young

Call the Career Center for current login information
When you have completed an assessment, please call The Career Center at 843-863-8019 to schedule an appointment to obtain your results and interpretation.
The Self Directed Search (SDS) is a CAREER INVENTORY developed by Dr. John L. Holland and it is based on the theory that people are happier and more successful in jobs that match their interest, values, and skills. According to the theory, people can be loosely classified into six personality types:

- R = Realistic
- I = Investigative
- A = Artistic
- S = Social
- E = Enterprising
- C = Conventional

Types that are next to one another on the hexagon are most similar. Types that are opposite one another are least similar. Since developed by Dr. John Holland in 1971, the SDS has been used by more than 23 million people throughout the world to help find occupations that suit their interests and skills and to make successful career decisions.

After taking the test, you will be prompted to enter the User ID number and Password, which may be obtained from The Career Center. The user identification number and passwords are required to generate a confidential, eight-to-twelve page interpretive report. The customized report is sent directly to the test taker's computer, where it can be stored or printed for easy reference.

When you have completed the SDS Inventory, you may call The Career Center at 843-863-8019 to schedule an appointment.

Please contact The Career Center for login code at 843-863-8019

WORKUNO STRENGTHS TEST

The Online Strengths Test will help you identify, develop and find the perfect combination of your Top Strengths. Being passionate about your work is one of the keys to success and happiness.

- Do you know how your Strengths naturally combine?
- At which work or area would you be the most successful?

Many people have never discovered their Strengths and their true interests; others while struggling to get an education, find jobs, raise families, and pay bills have forgotten what they actually wanted to do with their lives. Building your career choices around your Strengths is extremely powerful. Success comes more easily when you are doing work where Strengths, Passion and Meaning are engaged. All too often, our natural talents go untapped. From the cradle to the cubicle, we devote more time to fixing our shortcomings than to developing our strengths.

This Test will help you find your preferred way of thinking, feeling, and behaving. These questions and results were crafted based on the Personality and Strengths Movements. Once completed, you may print your FULL results to discover how you ranked on all 34 talents.

To take the test, go to

http://www.csuniv.edu/careers/assessments.html

You may schedule an appointment with a career counselor to discuss your results at any time.