COMMON QUESTIONS ASKED BY INTERVIEWERS

If you are able to answer these types of questions, you will be well-prepared!

Personality/Character
- Tell me about yourself.
- What motivates you to do your best?
- What is your greatest strength?
- What is your greatest accomplishment?
- What does “service” mean to you?
- What is your definition of success?
- What is a weakness or an area you would like to improve in?
- Are you an individual or a team player?
- What does confidentiality mean to you?
- What is your “personal motto?”
- Where do you see yourself in 3 years?
- In 5 years?
- What is your most important quality that you bring to the table?

Past Experience
- Give me an example of how you have demonstrated teamwork in the past.
- Give me an example of how you handled a difficult customer (or boss, or co-worker).
- How do you deal with anger?
- Think of a time when you were working with someone who knew a lot more than you do. How did you close the gap?
- Think about your past work and volunteer experience. Where do you feel you made the greatest contribution? How?
- Tell me about your computer skills.
- What would your former supervisor tell us about your performance? How about your attendance?
- What tends to be stressful for you? How did you handle stress in your last job?
- How can an organization reduce stress in the workplace?
- What goals did you set for yourself in your last position?
- Describe a situation where you made a mistake and how you corrected it.

College
- What prompted you to get a degree in ____________?
- I notice you participated in ____________ in college. What did you get from that experience?
- Why did you choose to attend CSU?

Current Position
- Why did you apply for this position?
- Tell me what you know about this position.
- Tell me what you know about our company.
- Please describe why you are the best candidate for this position.
- If you joined our company, how do you think you could make a contribution?
- What do you need from an organization to feel motivated?
- What kind of performance feedback do you prefer?
- What do you know about our company?

***Conduct an InterviewStream virtual interview –see our Web site for details***